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COUNTY OF LOS ANGELES

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TO: Each Supervisor

FROM: James A. Noyes
Director of Public Works

CIVIL ENGINEERING RECRUITMENT MOTION BY SUPERVISOR ANTONOVICH DECEMBER 4, 2001, SYNOPSIS 72

At its meeting of December 4, 2001, the Board asked Public Works to report back on status of Public Works' current recruitment efforts and to note any benefits and other enhancements that local agencies provide its engineers that are not provided to County engineers.

In January 2002, we indicated that our 2001 civil engineering turnover has been reduced from the peak year of 2000 but continues to be higher than we have normally incurred. Our recruitments resulted in some reduction to our shortage of engineers from the 70 mentioned by Supervisor Antonovich in December 2000 to approximately 50-60. We remained cautiously optimistic that our current efforts should substantially reduce our shortage to a level of 25-30 by July 2002.

I am pleased to inform you that our recruitment efforts have surpassed my expectations, as our current need of engineers has been reduced to six. Graduating civil engineer students have been joining our staff since May and will continue to do so through September. In as much, Public Works' acceptance of contract city tasks has increased. We will continue our nationwide recruiting efforts next fall and spring. Based on these results, it appears there is no need for further follow up.

CWA:pm
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cc: Chief Administrative Office
County Counsel
Executive Office

